



TRENDSETTER

Transforming men into Peacekeepers

QUATERLY NEWSLETTER, TRAINING DIRECTORATE, CRPF ISSUE – 24th MARCH – JUNE- 2020



Dr. A P Maheshwari , IPS, DG, CRPF honoured the NOK of a Martyr during a Felicitation Function.



Sh. Arun Kumar Sharma, IPS, ADG (Trg.) paid tribute to the martyrs by garlanding the Shaurya Kalash at Quarter Guard ISA, Mount Abu.

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On behalf of the Training Directorate, I convey my sincere thanks and gratitude to all the Officers and personnel of the Training Institutions for timely response and co-operation for the publication of 24th issue of **Trendsetter**.

-Jai Hind-
Arun Kumar
Director/IG, ISA, Mount Abu.

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Focus Institution CSJWT, BELGAUM (KA)



QUARTER GUARD



BRIG. S. K. LAMA (RETD.)
DIG/ PRINCIPAL, CSJWT



ADMINISTRATIVE OFFICE

A BRIEF HISTORY OF CSJWT, BELGAUM (KA)

LOCATION / ORGANIZATION AND ROLE

CoBRA school Belgaum, Karnataka, CRPF is a premier Institute of jungle warfare and primarily conducts pre-induction and refresher Courses for CoBRA Commandos. It is located in the undulating terrain of Western Ghats which is ideal for Training. The moderate climate along with thick vegetation (Reserve Forest) also helps in conducting various Jungle Warfare Training (except rainy season).

Initially this Institute was raised as NIJC (National Institute of Jungle Craft) and was established on 408 acres of land allotted by Govt. of Karnataka free of cost to the CRPF. Possession of land was taken during Feb, 2012.

The first PI Training for CoBRA Commandos commenced on 27th June 2012. Later, this Institution was assigned the responsibility of imparting ReOT (Re-Orientation) training to the Officers and Jawans of CoBRA Bns.

The Institution was renamed as CoBRA School of Jungle Warfare and Tactics (CSJWT) from "NIJC" and was declared a permanent Institution vide MHA letter No. 27012/17/2011-PF-III dated 23/05/2013 and letter No- II-27012/25/2011-PF-III dated 11/09/2014.

Since inception approx 7,000 Commandos have been Trained for pre-induction Training and approx 10,000 CoBRA commandos have undergone their re-Orientation Training. Although , the flagship Courses are PI and ReOT but Advance Combat Sniper and Circuit PT Courses have also been Organized from time to time. SSB, Karnataka Police and NSG have also been trained on Jungle Warfare at CSJWT.

Within a short span of its raising, CSJWT has earned an excellent reputation and has become a Centre of excellence in the field of Jungle Warfare and Tactics.

CSJWT, BELGAUM (KA)

TRAINING INFRASTRUCTURE



RIVER CROSSING EXERCISE



**JUNGLE CAMP HUNTING
THE NAXAL**



**TARGET AT SIGHT
HELL WEEK**



**TRAVERSING AND
CAS EVAC TRAINING**



**REALISTIC BATTLE
INNOCULATION**



BUILDING TEAM SPIRIT

"Challenges are what make life interesting and overcoming them is what makes life meaningful."

— Joshua J. Marine

NEWS FROM VARIOUS TRAINING INSTITUTIONS

ISA, MOUNT ABU



Sh. Arun Kumar Sharma, IPS, ADG (Training) Visited ISA, Mount Abu and took Salute at Quarter Guard and paid homage to Martyrs.

CIATs, SHIVPURI



Sh. N.K. Bhardwaj, IGP, DDN Sector and Sh. K. Thomas Job, DIG (Trg) ISA, Mount Abu assessing the suitability of the Institute for selection of the best Training Institute for CRPF-2019.

RTC, NIMACH



Passing out Parade of Batch No. 262 on dated 04 May' 2020 Sh. Rajesh Dhakarwal, DIG/Principal, RTC, Nimach took the salute of the Parade and the best recruit was awarded the Certificate.

CTC, GWALIOR



Instructor educating the apprentices about CGRL Weapon during Support Weapons Course outdoor class.

RTC, AVADI



Passing out Parade of 105 Recruits of Batch No. 426 conducted on 24 April' 2020. Sh. Praveen Chandrakant Ghag, DIG/Principal, RTC, Avadi took salute of the Parade.

RTC, SRINAGAR



Inter Battalion Cross Country Competition for Valley Base Unit on 20, March' 2020 at RTC, CRPF, Srinagar.

“ Do not do such secret work that it needs to be hidden from others.”

- Jawaharlal Nehru

NEWS FROM VARIOUS TRAINING INSTITUTIONS

ISA, MOUNT ABU (RAJ.)



Amidst Covid-19 Pandemic in the Country, ISA, Mt Abu, took a new Initiative, first in any CAPF, to organize Online Courses for Officers. First Online Course Junior Command Management Course (JCMC) Sl. No. 39 was organized at ISA Mount Abu w.e.f. 15 June to 27 June, 2020. 48 Dy. Commandants of CRPF participated Online in this Course from all over the Country. Sh. Arun Kumar Sharma, ADG (Trg.) graced the Inauguration and Sh. N.K. Bhardwaj, IG, Dehradun Sector graced the Valediction of the Course. Besides, faculty of ISA led by Director, Academy, various eminent speakers like Sh. M.L. Kumawat, IPS, Former DGP, BSF, Sh. A.S. Rathore, Ex-IG, CRPF, Dr. Vikrant Singh Tomar, Director, UMS, India, Prof. Renjith Thomas, NLU Jodhpur, Sh. Akshat Chauhan, Director CASANIX, Sh. Rameysh Sharma, Soft Skill Trainer, Dr. Nanditesh Nilay, Director, TraNc., Sh. Pankaj Mathpal, Financial Planner, Mumbai, Sh. Mukesh Chaudhary, Cyber Security Expert, delivered online lectures from various parts of the Country and trained the Participants, Online.



CTC, NIMACH (M.P.)



Training Directorate assigned the responsibility to conduct Inter Theatre QAT Competition 2020 w.e.f. 03 to 05 March' 2020. In compliance to the orders of Training Directorate, CTC-Nimach conducted QAT Competition as per Instructions, Two teams from each Theatre (J&K, LWE & NE) participated in this competition. At the end of QAT Competition Team "A" of NE Theatre secured first position, Team "B" of LWE Theatre secured 2nd position & Team "B" of NE Theatre secured 3rd Position.

CTC, COIMBATORE (T.N.)



Attestation cum Rank ceremony Parade of 209 SI/Cdts of DASO Sl. No. 92 was Organized at this Institution on 28 April' 2020, following the precautionary measures of Covid-19. Sh. Satish Chandra Verma, IPS, IGP/Principal, CTC, CBE took the salute. Trophies were awarded to the Trainees who had performed best in Indoor, Outdoor, Endurance, Drill, Firing and All round Best.

CIATS, CHITTOOR (A.P.)



On 13/03/20 Nukad – Natak was organized in Marikontapalli ZP High School, Kalikiri, in Connection with Constitution Day Celebration, and Citizen's Campaign.

"I do the very best I know how - the very best I can; and I mean to keep on doing so until the end."

-Abraham Lincoln

TRAINING ACTIVITIES

CTC, MUDKHED



CTC (T&IT), RANCHI



RTC, LATUR



RTC, SRINAGAR



CIATS, SILCHAR



RTC, JODHPUR



COVID-19 PREVENTION

ISA, MOUNT ABU



RTC, PERINGOME



CTC, GWALIOR



RTC, AVADI



RTC, JODHPUR



RTC, SRINAGAR



"My belief is that communication is the best way to create strong relationships."

— Jada Pinkett Smith

BEST PRACTICES IN TRAINING

ISA , Mt. ABU

(1) Amidst Covid – 19 Pandemic in the country , ISA Mt. Abu took a new initiative , first in any CAPF to organize Online Courses for Officers . First Online Course Junior Command Management Course (JCMC) SI No .39 was organized at ISA Mt. Abu w.e.f 15 June to 27 June, 2020. 48 Dy. Comdts. of CRPF participated Online from different parts of the country. Sh Arun Kumar Sharma, IPS, ADG (Trg) graced the Inauguration& Sh .N K Bhardwaj ,IG. DDN sector graced the Valediction of the Course Online .

CTC, GWALIOR

(1) After the nationwide declaration of lockdown, all the running courses at Training Institutions were temporarily suspended in wake of this pandemic alert. However, lockdown could not be imposed on adapting skills, mental and physical development of the mankind and to ensure best utilization of time, indoor based physical exercises like yoga protocol, endurance & strengthening exercises, modules on e- learning platform were designed and introduced additionally for the Trainees of this Institute. Thinking innovatively in this regard, online assessments using MS Office's forms for their assessment was a step ahead.

(2) Multi skilling modules to sharpen the effectiveness of existing pool of Trainers, in five different categories was designed and 53 Trainers are upgrading their skills on IEDs, QM, Navigational skills, support weapon and WTI; thus enabling the institute to utilise their services in various courses. Enriching of R&D cell by the means of Photographs & visuals of events, preparing the banks of thematically designed PPT is laterally adding to efforts and knowledge of the Institute.

RTC, PERINGOME

(1) Recruits Training Centre Peringome one of the best Training Centres of CRPF which is frequently making every effort to give its maximum in the activities related to not only training but also administration.

(2) The Trainers are asked to visualize, what they would become after a period of a month, six months and a year.

(3) The Trainers are encouraged in such a way that, they come up with their own ideas and implement it to improve the Training activities.

(4) Situations are created in such a way that it facilitate the trainer to concentrate more on Training activities and build up a good relationship with the Trainees.

(5) The innovations done by the Trainers are showcased in weekly Monday meeting named 'Talent Intelligence and Efficiency meeting (TIE meeting)', so that it would be an inspiration for the other Trainers.

(6) The Trainers are frequently refreshed of the syllabuses which they have to handle, so that they can confidently speak on it when required.

(7) The Trainers are often asked to make the Training aids and materials so that they attain more proficiency.

CIATs, SHIVPURI

(1) Training has been designed as a combo of information & entertainment through inclusion of Online video & Digital/Geographical data.

(2) Entry level assessment, both physical as well as mental of each trainee is religiously conducted.

(3) Identification of target area both in terms of subject matter and Trainees (weaker lot) through close involvement of Trainers.

(4) Employment of guided practice method to ensure better assimilation of subject matter.

(5) Extra classes and sessions are given due time & energy.

"Many of life's failures are people who did not realize how close they were to success when they gave up."
—Thomas A. Edison

IMPACT OF COVID-19 ON TRAINING AND STEPS TAKEN TO OVERCOME IT



SH. JAIDEV KESRI
COMMANDANT (Trg) Dte

AN OVERVIEW

The CoViD-19 pandemic has demonstrated **that the whole World is interconnected and that no one is safe, until everyone is safe.** Not individuals, but humanity has to act in unison to overcome the devastating impact of the invisible virus.

Huge socio-economic, political and psychological impact on the human race all over the World, has brought it to a standstill in no time. The dreaded contagion and the pattern of transmission threatened the basic human behavior leading to social distancing more precisely the physical distancing with home stay and facial masks, the way of life and best tool to survival.

All continents except Antarctica got engulfed into the dreaded disease, taking one Country after the other, bringing hither-to considered superpowers to their knees. India was no exception and Novel Corona Virus hit the Country with vengeance.

THE NATIONAL PERSPECTIVE

First, reported in India on 30th Jan 2020, currently has the largest no. of confirmed cases in Asia & third largest in the World after US & Brazil.

On 22 March, India observed a 14-hour voluntary public curfew. A mandatory nationwide lockdown was enforced for 21 days from 24th March 2020, with extensions till 03 May & then till 17 May with substantial relaxations. "Unlock" only started from 01 June 2020.

Meantime, the intensity of the contagion kept touching new.

POST CORONA TRANSFORMATION OF TRAINING IN CRPF

Extra-ordinary times require extra-ordinary steps and this is what was desired by CRPF also. The Force took swift actions to contain the scourge of the worldwide pandemic in consonance with the government guidelines.

Training is the core activity to increase the efficiency of personnel for capacity building to achieve goals set by the Organisations. The emergence of Information Technology has empowered us with a new tool of learning. The digital revolution has led to remarkable changes in flow of content, consumption and discussion of knowledge and its sharing.

Onslaught of Corona, hastened the urgency to adopt digital tools as contemporary learning methodology learning the traditional chalk and board method.

Training is the backbone of any Armed Force but invariably the first casualty in case of any crisis but this time for good reasons. The ambitious Training Calendar - 2020 was shelved forthwith without loss of time. Immediate steps were taken to stop all sorts of training activities in CRPF with the onset of lockdown. A strict in situ-status quo was enforced without any exceptions at all Training Institutes. However, with onset of "Unlock" the urge to re-start the training was palpable from all quarters within the Force. Accordingly, in conformity with the DoPT guidelines, all stalled training in the Force commenced again for the remainder period. Meticulous planning was undertaken to commence all Promotional & in-Service training. An innovative idea of including an amalgamation of Online & physical training at designated regional Tactical Training Hubs (TTHs) is in final stage. Aim is to conduct Promotional Courses for NGOs in sync with health regulations without compromising with essence of training. Career progression of any Govt. servant is an inherent aspiration. In wake of giving benefits of Non-functional Up gradation (NFU) to all Officers, an urgent need was felt to commence Online Promotional

Courses for Officers at ISA.

ONLINE COURSES IN CRPF

Going Online may seem a small step but was in no way a great leap towards future ready training methodology. A series of Meetings and hectic parleys took place with IT Cell Dte, Trg Dte, ISA Mt. Abu and other stakeholders. Various options were brainstormed. The Force intends to build CRPF e-learning platform (CeLP) using the power of technology to transform the way learning is implored. CELP, once commissioned, will facilitate easy & effective learning which will be more accessible CELP will venture the Force into a new dimension of training through automation. CELP and its ramifications were also explored but for an elaborate digital platform involving tedious financial discipline & implications.

(a) ONLINE COURSES FOR OFFICERS

Ultimately, CRPF ventured into a new era of online training for Officers Promotional Courses through Microsoft Teams with lot of apprehensions on bandwidth, connectivity and Internet facilities. Irrespective of inherent trepidations, first JCMC Sl. No. 39 for 50 Dy. Comdt. Commenced on 15/06/20 to 27/06/20 with an overwhelming response from the exited trainees. To an extent, the participation level came to be a surprise. Encouraged by huge success next Promotional Courses were planned and launched back-to-back for in the rank of Dy. Comdt. & Second-in-Command.

Till now, ISA has conducted 03 Junior Command Management Course, in which 344 Dy. Comdts. Of CRPF have participated and 01 middle Command Management Course in which 41 Commandants have participated and 4th JCMC is in progress in which 199 Dy. Comdts. are participating.

(b) ONLINE COURSES FOR PBORS PBORs

PBOR (Personnel Below Officer Rank) form the major force to reckon with. Capacity building for them cannot be over emphasized. Courses suitable for Non-Gazetted Officers (NGOs) were shortlisted and accordingly CTCs/CIATs were empowered logistically with future ready infoTech gadgetry for imparting Online training in consonance with already successful run Promotional Courses at ISA on Microsoft Teams. QMC Course for Min. Staff, Coy & Ops Writer Course, QMW Refresher Course (CT/HC), Human Rights & Sensitivity Course and Vigilance Course with a capacity of 100 personnel in each Course is being run successfully **by the CTCs/CIATS**. A Total of 16 courses were offered in which some have been completed successfully, some are undergone and some are remaining.

PROMOTION COURSES AT TTHs

The job of CRPF personnel is to maintain the law and order situation across the country. Apart from this, jawans are also fighting terrorists in J&K, Maoists in Naxal affected areas and rebels in NE states. Due to different types of duties and roles in different areas, syllabus of promotional courses for jawans have also been arranged accordingly. 70 to 80 percent practical portion in the promotion course, the NGOs have to come to the training institute. The promotion courses of personnel have now been set up at the Tactical Training Hubs (TTHs) under AOR of the Zones in which they will be trained in physical portion of the syllabus and the remaining indoor part will be taught online by the designated training institutes. A total of 92 TTHs have been earmarked. Each training institute has been entrusted with the task of completing the indoor portion of the promotion course online. Launching of Promotional Courses at TTHs is still in nascent stage due to infrastructure & paucity of training facilities. However, shortlisted TTHs may see the light of commencing Promotional Courses soon.

It is hoped that the ambitions Online Courses being run by benchmark into future ready training.

Commit yourself to lifelong learning.